

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES Tamalpais Union High School District

October 26, 2021

Open Session 6:00 pm on Kreps/Zoom webinar

Attendance

Trustees

Leslie Harlander
Karen Loebbaka
Cynthia Roenisch
Dan Oppenheim
Kevin Saavedra

Student Trustees

Charlie Boyden, Tamiscal HS
Jack Haubold, Redwood HS
Jasmin Pena, San Andreas HS
Absent: Fiona Swan, Archie Williams HS
Absent: Lily Pashman, Tamalpais HS

1. Call Meeting to Order

A regular meeting of the Board of Trustees of the Tamalpais Union High School District (District) was called to order at 5:01 p.m. A quorum was declared present.

2. Approval of Closed Session Agenda

M/S/C (Saavedra/Roenisch), unanimously.

3. Public Comments on Closed Session Agenda

There were no public comments.

4. Recess to Closed Session in the Superintendent's Office

A. With respect to every item of business to be discussed in closed session pursuant to Education Code 49070(c):

B. With respect to every item of business to be discussed in closed session pursuant to Gov Code 54956.9(a):

5. Reconvene into Open Session

The Board reconvened into open session at 6:14 p.m.

6. Announcement of Reportable Action Taken in Closed Session

Ms. Harlander reported that in Records Challenge 2021-2022-001, the board voted unanimously to adopt the Superintendent designee records challenge determination of September 27, 2021.

The Board also approved a confidential settlement agreement for OAH Case # 2021 09 0206 in the amount of \$59,000.

7. Approve Agenda and Review Norms

Ms. Roenisch read the Board Norms. M/S/C (Roenisch/Saavedra), unanimously

8. Public Comment on the Consent Agenda

There were no public comments.

9. Approval of Consent Agenda

M/S/C (Loebbaka/Oppenheim), unanimously.

10. Public Comment for Items Not on the Agenda

There were no public comments.

11. Student Trustee Reports

Jack Haubold, Redwood High School, reported on the student thoughts related to the vaccine mandates, and were equally divided for and against. The school completed homecoming events and had a successful game. Emergency drills were held, drama presented a play in-doors, and there will be an outdoor school dance in November.

Charlie Boyden, Tamiscal High School, reported on Equity training, Wellness presentations, and student WASC input.

Jasmin Pena, San Andreas High School, reported on Halloween and Dea De las Muertes activities, writing assignments in English, and the Racial Justice Task Force meeting she attended with other district students.

Ms. Loebbaka reported for Lily Pashman, Tamalpais High School. Students are meeting with Dr. Lori Watson for Anti-racist training. A ceremony on Oct. 30 will rename Lower Keyser Hall to be named Barrow Hall for Jewel Barrow. Halloween activities will be enjoyed by all.

Fiona Swan, Archie Williams High School, was absent from the meeting.

12. Trustee Considerations

A. Educational Services Update and Board Report

Ms. Paula Berry, Senior Director of Curriculum and Instruction, introduced the Ed Services team, and explained what drives the work of the department. She presented R1 grade data from 2017-2021, broken down by school, English proficiency, and Ethnicity. She also presented Smarter Balance data for Spring 2021 juniors. Next, Dr. Liz Seabury, Senior Director of Intervention, Inclusion and Instruction, reported on Tier 1 intervention efforts, focusing on math instruction. Dr. Amira Mostafa, Senior Director of Special Education, presented information on grades and Smarter Balance test results. Ms. Kelly Lara, Senior Director of Student Services, gave an overview of student Wellness services for the district. The board asked clarifying questions.

B. Discussion of addition of JV Field Hockey athletic teams at Redwood HS and Tamalpais HS for 2022-23 school-year

Mr. Chris McCune, Director of Community Programs, provided information about the expansion of the field hockey team to include a junior varsity team starting in the 2022-23 school year. The board commended the coaches for the development of this sport, which started at Redwood in 2015 and now has Varsity teams at Tamalpais and Archie Williams HS.

C. Discuss and Take Action on Proposed Resolution 21-04: Agreement with Public Agency Retirement Services (PARS) for a Supplementary Retirement Plan (SRP) for Eligible Certificated Non-management Employees Provided Sufficient Employee Participation

Mr. Corbett Elsen, Assistant Superintendent of Business Operations, introduced a retirement incentive proposal for Certificated employees. Ryan Nicasio, PARS representative, presented an overview of the plan. If initially approved, the plan will be offered to eligible employees and brought back to the board for final approval in December if financially viable.

Motion Passed: Staff recommends that the Board adopt Resolution # 21-4. Passed with a motion by Cynthia Roenisch and a second by Mr. Kevin Saavedra.

Yes Leslie Harlander
Yes Karen Loebbaka
Yes Dan Oppenheim
Yes Cynthia Roenisch
Yes Mr. Kevin Saavedra

D. Take Action on Addendum, Exhibit, and Revision to BP/AR 6200: Adult Education

Ms. Jaemi Naish, Director of Adult Education, presented updates to BP/AR 6200, a new Exhibit 6200, and an addendum to allow a reduction of required credits for Adult School graduates affected by the pandemic for the 2021-23 school years. M/S/C (Loebbaka/Roenisch), unanimously, to approve the changes.

E. Take Action on Revision to AR 4121 and Exhibit 4121: Temporary/Substitute Personnel

Mr. Wes Cedros, Assistant Superintendent of Human Resources, presented the revised AR and new Exhibit 4121. The Exhibit is a breakdown of the daily substitute teacher pay rate. The full day rate increase was approved at the Oct. 12 meeting. M/S/C (Loebbaka/Oppenheim), unanimously.

F. Take Action on 2020-21 Parcel Tax Oversight Committee Annual Report for Measure J

Ms. Robin Moses and Mr. John Richard presented the findings of the Measure J Oversight Committee, which affirmed that the District used the funds appropriately as specified in the ballot measure. Mr. Elsen thanked the committee, including Dr. Bill Levinson, Tammy Kornfeld, and Jennifer Ginsburg. M/S/C

(Saavedra/Oppenheim), unanimously, to approve the report.

G. First Reading of Revision to BP/AR 4030: Nondiscrimination in Employment

Mr. Wes Cedros introduced a series of updates to comply with Federal and State mandates, as well as CSBA standards, for Title IX requirements. BP/AR 4030 relates to Personnel.

H. First Reading of Revision to BP/AR 4119.11: Personnel Sexual Harassment

BP/AR 4119.11 pertains to Personnel.

I. First Reading of Revision to BP 5145.3: Nondiscrimination/Harassment

BP/AR 4119.11 pertains to Students. It expands the definitions for protected classes.

J. First Reading of Revision to BP/AR 5145.7: Students Sexual Harassment

BP/AR 5145.7 pertains to Students and is consistent with disciplinary code. Mr. Cedros mentioned that when behavior off campus not during school time affects the learning environment in school, Administration can hold students accountable for their behavior.

K. First Reading of New AR 5145.71: Title IX Complaint Procedures and Deletion of BP 5145.71

This is a new regulation and replaces the policy 5145.71. Ms. Harlander suggested sharing this new AR with the Racial Justice Task Force policy subcommittee.

L. Take Action on AB 361 to Determine Board Meeting Format for November 2021

M/S/C (Loebbaka/Saavedra), unanimously, to continue the board meeting format in a hybrid fashion per AB361.

13. Consent Agenda

A. Approve Draft Minutes of the BOT Meeting October 12, 2021

M/S/C (Loebbaka/Oppenheim), unanimously.

B. Approve Personnel Summary for October 26, 2021

M/S/C (Loebbaka/Oppenheim), unanimously.

C. Approve Purchase Orders over \$40,000 - List # 5

M/S/C (Loebbaka/Oppenheim), unanimously.

D. Approve Revision to Board Policy 6146-High School Graduation Requirements

M/S/C (Loebbaka/Oppenheim), unanimously.

E. Declare as Surplus Obsolete Textbooks - Tamiscal HS

M/S/C (Loebbaka/Oppenheim), unanimously.

F. Declare as Surplus Obsolete furniture - District Office

M/S/C (Loebbaka/Oppenheim), unanimously.

G. Declare as Surplus Obsolete emergency food, water and supplies - M & O

M/S/C (Loebbaka/Oppenheim), unanimously.

14. Superintendent's Report

Dr. Taupier thanked the Ed Services department for their board presentation and the great work they have been doing. She noted that the English and Social Studies Task Force committees will be working with Ed Services to revamp curriculum this year.

Dr. Taupier congratulated 2021 Archie Williams HS graduate Annabelle Sulprizio, who scored a perfect score on her AP 3D Art exam, which only 46 people in the world have achieved thus far.

15. Trustee Reports

Ms. Harlander reported that she serves on a sub-committee of the Racial Justice Task Force, and is impressed with the work being done.

Ms. Loebbaka reported that she met for dinner with student trustees at their first in-person gathering, and enjoyed getting to know them, noting the differences and similarities between the students and the schools they represent.

16. Conclusion

Ms. Roenisch reflected on the "glows and grows" of the board norms.

17. Adjournment

The meeting was adjourned at 8:15 p.m.



Clerk

11/16/21

Date

